

Section One: Competitive Programs (U12 Enhanced, Division I and Premiership)

1.1 General The Fredericton District Soccer Association (FDSA) strives to provide three levels of competitive teams in U12 to U18 Youth Soccer age groups for Boys and Girls. The three levels are U12 Enhanced, Premiership (U13-U17) and Division I (U14-U18). Teams compete across the province against other clubs in their respective leagues, regions and areas. Competitive programs are designed to provide the higher skilled players with the appropriate venue to fully develop and advance their individual and team skills. The competitive program requires a higher level of player/parent commitment and these programs are more expensive than recreational programs.

1.2 Definition of a Competitive Team A Competitive Team is a team of players selected through an open and transparent try-out process who train and compete under the direction of a qualified coaching staff selected by the FDSA. Teams are run and managed according to the FDSA Competitive Policy (Policy 002) in accordance with Canadian Soccer Association (CSA) and Soccer New Brunswick (SNB) Regulations.

(a) Premiership. Premiership is the highest level of organized competitive youth soccer and is often called AAA in some Clubs. Premiership teams normally have more practices and play in the provincial league (NBSL) which requires more travel throughout the province for regular games. Successful Premiership teams (U15 and U17) can earn the privilege of representing the province at the national level which may involve travel to a host city in one of the competing provinces.

(b) Division I. Division I is the second level of competitive youth soccer and is often called AA in some Clubs. Division I teams compete within the West Region Soccer League (WRSL) and Southern Region Soccer Leagues which involves travel throughout Southern New Brunswick for regular games. Successful Division 1 teams compete for provincial championships but do not compete at the National level.

(c) U12 Enhanced Program. The U12 Enhanced Program is an introduction to competitive soccer for youth aged 10, 11 and 12. Players work on skill development and play games in the West Region Soccer League, which may involve travel throughout Southern New Brunswick for regular games as well as tournament play.

a. U11 and U12 Select Program: The U11 and U12 Select Program, is designed as an add-on for the most skilled U11 and U12 players participating in the U12 Enhanced program. Each year teams will be selected at the U11 and U12 age groups for both boys and girls, the teams will consist of between 12 and 15 players. Coaches will be identified prior to the beginning of the U12 Enhanced Season, and once teams are selected the Select Program coaches will call for nominations from the U12 Enhanced Coaches. Based on the nominations received the U12 Select Coaches will select their team. The selected teams will play a small series of games against Fundy, Codiac and other NB clubs, and travel to 1 away tournament.

Number of Competitive Teams and Maximum number of players per team:

1.2 (Chart) Number of Competitive teams and Maximum number of Players per team:

AGE GROUP	PREM max number	DIV 1 max number	U12 Enhanced max no
U12	n/a	n/a	15
U13	18	n/a	n/a
U14	18	18	n/a
U15	18	n/a	n/a
U16	n/a	18	n/a
U17	18	n/a	n/a
U18	n/a	20	n/a

***Any exceptions to the maximum number of players must be approved by the appropriate Director and the Club Head Coach.**

1.3 Program Philosophy The competitive team program exists to develop all team members as soccer players and as individuals by providing them with a positive experience on a team which strives to reach its full playing potential in a competitive environment. The competitive programs provide opportunities for players to participate in a higher level of competition and require a greater level of both individual and team skill and commitment than normally found in recreational soccer.

1.4 1.4 Team Goals

- ☐ To teach or reinforce values such as sportsmanship, teamwork, hard work, accountability
- ☐ To inspire individuals to continue to play soccer
- ☐ To continue to develop individuals who demonstrate confidence in themselves on and off the field
- ☐ To improve the technical, tactical, physical and psychological skills of individuals
- ☐ To improve team performance throughout the season, peaking at the end with an aim to be as competitive as possible ☐ To earn the respect of opponents
- ☐ To earn the respect of officials and tournament hosts
- ☐ To develop an excellent team spirit/esprit de corps
- ☐ To develop positive relationships between coaches and players; and coaches and parents.

1.5 Playing Time and Definition of Fair Play/ Equal Play Competitive team coaches will attempt to provide all selected players with the playing time they require to advance the goals of the program (player development, team development, etc.). It is understood that this is a competitive team program and that equal playing time is not always appropriate and that some players will get more playing time than others. Due to the nature of this competitive experience, fair, but not necessarily equal playing time, is expected throughout the regular playing season. In competitive soccer a Coach may decide that it is necessary to “shorten the bench” and play the stronger players more at critical times during any game.

(a) Equal Play. All players on a team are given equal playing time during each game (most applicable to recreational levels)

(b) Fair Play. All players will see fair playing time throughout the season, but the playing time may not be equal for all and some players may not be played for certain games, depending on the coaches’ assessment of what is required for team success.

1.6 Timelines

November Advertisements will be placed to recruit competitive team coaches.

January Team Head Coaches will be selected (U12 Enhanced & Premiership).

February Team Head Coaches will be selected (Division I).

March FDSA will hold a Parent Information Meeting with coaches available for group discussion. Meeting will run through the competitive programs, detailing projected involvement costs, practice schedules and league play for each team.

March Director of Premiership and Club Head Coach will hold a coaches meeting to review program outlines, practice and league schedules.

April Premiership tryouts will be advertised at least 7 days prior to commencing. All players must be registered before trying out in any competitive program.

April Premiership team rosters are announced. Unsuccessful players will automatically be included for U12 Enhanced or Div I tryouts. April U12 Enhanced and Division I tryouts will be advertised at

least 7 days prior to commencing and will begin at the conclusion of the Premiership tryouts. All players must be registered before trying out in any competitive program.

April Director of Division I and Club Head Coach will hold a coaches meeting to review program outline, practice and league schedules.

May* U12 Enhanced and Div I team rosters will be announced.

*Exact date TBD each year, but usually by or before the third week of May.

1.7 Provincial and National Level Competitions All competitive teams may be eligible to compete for the New Brunswick Provincial Championships for their age group depending on their record during the regular season. Provincials are hosted by different clubs each year near the end of August and will involve travel to the host city.

Only premiership teams (U15 and U17) who win their respective provincial championship earn the privilege of representing NB at the Nationals. The Nationals are held once a year in October and are hosted by one of the competing provinces anywhere in Canada. Travel to the Nationals is at the expense of the team and may be offset by fundraising. This is a significant expense to players and parents and must be considered before commitment to a premiership program. Subsidies from the FDSA National Travel Fund are provided. (see Policy 008 for distribution of funds).

1.8 Responsibilities (no changes to chart)

1.8.1 Field Booking Responsibilities. FDSA is responsible to book and allocate field use for all teams, including try-outs, practice sessions, exhibition and home games. Fields costs for exhibition games are the responsibility of the team and will be invoiced to the team from the FDSA office. All competitive teams must ensure that FDSA booked facilities and fields are for the sole use of FDSA programs and association members.

1.8.2 Equipment. FDSA is responsible for equipment and will sign-out an equipment bag to each team at the start of the season. It is the team's responsibility to account for all loaned equipment and make up any losses. This includes:

(a) Soccer balls (b) Cones (c) First Aid kit (d) Pinnies (e) Ball pump

1.8.3 Uniforms. All Competitive players will receive a kit (home jersey/away jersey, 1 pair of shorts, 1 pair of socks). Each team manager will submit individual deposits for each player in order to receive the team kits. The deposits will be in the form of a cheque made out to the FDSA for \$60 post-dated for Sept 1. Once jerseys and shorts (socks to be retained by player) are returned to the FDSA following the season, cheques will be released for destruction/dispersal by the manager.

1.8.4 FDSA Branded Apparel. All FDSA teams will have the same/similar style of track suit to ensure uniformity and brand integrity. FDSA will inform team managers of this process. Branded apparel must be purchased through the FDSA Merchandise Committee. All new merchandise may only have "FDSA" and/or club sponsor logo on FDSA apparel.

Section Two: Coaching

2.1 FDSA Premiership, U12 Enhanced and Division I Head Coach – role and description a) The head coach is responsible for overseeing all aspects of team operations b) The head coach shall appoint a manager for the team c) The head coach is responsible for conducting tryouts and team selection d) The head coach is responsible for ensuring all necessary documents are submitted to Premiership Director

e) The head coach is responsible for ensuring that the playing and training environment is safe, and free of harassment and discrimination, of team members and other members of the team community f) The head coach is responsible for ensuring any team issues and problems are reported to the Premiership Director in a timely manner g) The head coach is responsible for developing a season plan for their team, and having the plan approved by the Club Head Coach h) The head coach is responsible for developing practice, and training plans, and reporting plans to Club Head Coach as required by Club Head Coach.

2.2 Coach Selection The FDSA shall advertise publicly and hold an open competition for each Competitive Team Coaching position every year. A Selection committee will be formed each year and recommendations of the Selection Committee must be approved by the FDSA Board of Directors.

The following criteria will be included, but not necessarily limited to in the selection of the Competitive Team Coach:

a) Coaching qualifications (CSA certification, coaching experience, playing experience, individual distinctions, and awards, etc.) b) Evaluations from previous coaching positions with FDSA or other sports organizations. c) Valid / current criminal check with Fredericton police. (current within 4 months of application) d) The results of the interview process.

2.3 Certification

(a) **Premiership.** Beginning in 2018, to be a Premiership coach, individuals must have completed the C-licence course or have previously completed the Provincial Pre-B course required by SNB and NBSL. Coaches will be able to apply for a single exemption for their first season coaching at the Premiership Level. (b) U12 Enhanced and Division I. Although coaching certification is not required by Soccer NB or FDSA, it is recommended that coaches at the U12 Enhanced and Division I level have a minimum of Learn to Train (U12) or Soccer for Life (U14-U18). (c) First Aid. FDSA recommends that all competitive team managers maintain current First Aid training as provided by Red Cross or equivalent. A basic first aid kit is provided to all teams.

2.4 Assistant Coaches & Managers Assistant coaches shall be chosen by the coach in consultation with the Club Head Coach and Premiership Director or Division I Director. The head coach shall be responsible for appointing a team manager. Once these choices have been made, the names shall be sent to the Board for approval. All teams must have a minimum of one staff member of the same gender as the team.

2.5 Coach Development The FDSA will consider supporting the continued development and further qualification training of its volunteer coaches. Requests for support must be brought to the board for approval.

2.6. Code of Conduct In accepting the role of a coach or manager, individuals consent to abide by the FDSA Code of Conduct.

2.7 Screening. To be considered for a coaching position, applicants must have a criminal check completed prior to being approved by the Board. If chosen to coach, cost of the criminal check will be refunded. Assistant coaches must also have a criminal check completed. Updated criminal checks must be current within 4 months of the interview.

2.8 Coach/Manager Discipline Any serious violations of this policy or any other Code of Conduct adopted by the FDSA must be reported to the Executive Director or the Director of Premiership or Division I who shall then investigate and take all appropriate actions including passing responsibility on to the Discipline Committee if warranted.

2.9 Coach Evaluation All players and parents shall be asked to complete an on-line survey to evaluate their team's coaches at the season's end. The Coaching Selection Committee shall have access to this information in order to review the evaluations and prepare a summary of the evaluation to be provided to coaches and kept on file to assist with future coach selection.

2.10 Coach Introductory Letter In the interests of consistency and liability, any Coach's introductory letter to parents / players must be standardized and approved by the FDSA office before distribution.

Section Three: Finances

3.1 General The following financial guidelines shall be adhered to by all competitive teams.

3.1.1 Budgets for each competitive team will be developed by the coach and manager, in consultation with the Director, beginning with the pre-season managers' meeting. A second meeting with the Director will be convened within two weeks of the first for review. Premiership budgets will then be sent to the May FDSA Board meeting for approval. Div 1/Competitive teams will have their budgets approved at the June board meeting. Closing budgets will be submitted within two weeks of the final game.

3.1.2 Team Bank Accounts. All competitive teams are required to have team managers and one other non-coach obtain signing authority for the bank account which has been provided by the club. This account is to be used for all transactions involving the team for the duration of the season. At the conclusion of the season, the FDSA will resume control of all team accounts. Any unused cheques will be returned.

3.1.3 Ethical Fundraising. All fundraising must be ethically sound and have received prior approval of the FDSA. If there is any uncertainty, the team manager must contact the FDSA Executive Director for approval before the activity commences.

3.1.3 Sponsors. All team sponsorship shall be organized by the FDSA, rather than by individual teams.

3.1.4 Hardship. Teams must ensure that the personal finances of a player do not prevent him or her from full participation on the team. Teams can work with the FDSA Executive Director to find ways of making this possible.

3.1.5 Use of Funds. Any funds raised by the team may be used by the team towards the objective of providing a quality soccer program. The team may raise funds or accept player fees from parents to offset costs associated with tournament registration, travel costs for coach(es), team apparel, team building activity and/or others only as approved by way of the team budget.

3.1.6 End of Season – Premiership. Any funds unspent at the end of the season shall be: ·
Donated to the FDSA’s National Travel Account, or · Donated to the FDSA Assistance Fund, or ·
Refunded to parents/supporters/players who paid team fees upon selection of team. However, amount refunded to parents/supporters/players cannot be greater than the amount contributed by parents/supporters/players for team fees. If no monies were raised through team fees and solely through fundraising, money cannot be refunded to parents/supporters/players and must be donated in one of the above ways (National Travel Fund, FDSA Assistance Fund) Monies raised specifically for National Competition Monies raised specifically for Nationals that was not spent for purposes of Nationals, will be placed in the National Travel Account for use by all teams attending club soccer nationals in future years.

3.1.7 End of Season – Division I. Any funds unspent at the end of the season shall be: ·
Donated to the FDSA’s National Travel Account, or · Donated to the FDSA Assistance Fund, or ·
Refunded to parents/supporters/players who paid team fees upon selection of team. However, amount refunded to parents/supporters/players cannot be greater than the amount contributed by parents/supporters/players for team fees. If no monies were raised through team fees and solely through fundraising, money cannot be refunded to parents/supporters/players and must be donated in one of the above ways (National Travel Fund, FDSA Assistance Fund)

3.1.8 End of Season – U12 Enhanced. Any funds unspent at the end of the season shall be: ·
Donated to the FDSA’s National Travel Account, or · Donated to the FDSA Assistance Fund, or ·
Refunded to parents/supporters/players who paid team fees upon selection of team. However, amount refunded to parents/supporters/players cannot be greater than the amount contributed by parents/supporters/players for team fees. If no monies were raised through team fees and solely through fundraising, money cannot be refunded to parents/supporters/players and must be donated in one of the above ways (National Travel Fund, FDSA Assistance Fund)

3.2 Coach Expenses. Parents play a key role in the success of the Competitive Team program. Fundraising, managing, transporting kids, supporting and coaching are all important roles often assumed by parents. A team effort is required both on and off the field. Refer to Section 3.3 for Allowable Expenses which are reimbursed to coaches from the team budget.

3.2.1 Stipend. The FDSA shall pay a stipend to the Head Coach of teams at the end of the season once equipment has been returned. Such amount is to be decided upon from time to time by the Board and drawn from the fees paid by the players for registration.

3.2.2 Each competitive team will include in its team budget expenses for one head coach and one assistant, or two co-coaches following 3.3 (allowable expenses). In an effort to provide uniformity within the club and given the significant contribution in time and energy by the coaching staff, it is expected that all coaches claim these expenses.

3.3 Allowable Coach Travel Expenses. The following are the allowable coaches expenses that must be accounted for in team budgets;

3.3.1 Mileage

Where a coach uses his/her own vehicle to travel to games and or tournaments outside of the WRSA area (Fredericton, New Maryland and Oromocto), the team shall reimburse the coach: Note: Effective December 2010, reimbursement will be \$0.25/km.

The Team shall only pay expenses for one vehicle per team.

3.3.2 Meals Where a coach must eat out of the WRSA area, the following expenses will be paid by the parents of team members: Breakfast: \$6.00; Lunch: \$7.00; Dinner: \$12.00

3.3.3 Accommodations Where an overnight stay is reasonable, the FDSA team shall only provide support for one double room unless the coaches are of the opposite sex. (If coaches wish to room separately, they may split the support in this area). Support will be provided at the amount of the designated tournament hotel rate, or if no rooms are available at the designated tournament hotel, the coach shall be reimbursed at the rate paid for a room where most of his/her players stayed. Coaches who stay with friends or relatives shall not be reimbursed for accommodations.

3.4 Payment of Expenses The Team shall reimburse the coach for out of pocket expenses within 14 days.

3.5 Referee The cost of referees for NBSL (Premiership) and WRSL (U12,DIV1) games will be covered by the club. Once schedules are confirmed, the referee fees required for home games will be provided to each team. It is the team's responsibility to pay officials directly at the field. Any monies remaining at the end of the season allocated for this purpose, will be returned to the FDSA.

3.6 Awards Gala Players are not required to purchase tickets for the year-end Awards Gala. Tickets will go on sale to the public approximately two (2) weeks in advance of the event.

----- Section 4: Tryout Policy and Player Selection

4.1 General FDSA is committed to holding fair and transparent tryouts for all competitive teams. The credibility of our competitive programs depends on selecting the best players available and that the process was fair, transparent and equitable. Consequently the following policies for the conduct of the try-outs and player selection are to be used.

4.2 Conduct of Tryouts The FDSA Board will determine the time, date, location and number of tryout sessions required for each competitive team. Due to the timing of competitive tryouts and the conflict with other spring sports, school programs and weather concerns affecting fields, some flexibility is permitted to allow for coaches, players and parents to adjust their schedules accordingly, and miss a limited number of sessions before cuts are made.

4.2.1 Tryout Format: FDSA will make every reasonable effort to adhere to the below format however adjustments may be required as a result of unforeseen factors. Players should endeavour to attend all tryouts. Exceptions can be discussed with the coach for extenuating circumstances. No player can be told they have already been selected and excused from further tryouts

Premiership. Condensed, 10-day tryout period in April.

U12 Enhanced: Three week tryout period beginning late April and ending mid-May.

Division I. Condensed, 10-day tryout period in May.

4.2.2 Unofficial Tryouts. Competitive team coaches shall not hold any pre tryouts or training sessions prior to the beginning of the official tryouts in order to maintain the fairness and transparency of the tryout process.

4.2.3 Player Eligibility. Players must be registered prior to commencing tryouts in accordance with FDSA timelines. Players not showing on team / tryout list must show proof of registration (receipt) or he/she will be unable to participate until registration is complete.

4.2.4 Returning / Overage players. FDSA Alumni players who return to the City for the summer and are involved in a registered soccer program (ie: University, senior leagues, national or professional

teams) may request through the coach to practice with a competitive team. All requests must be approved by the Board and appropriate user fees will be determined by the Board or Executive Director.

4.3 Under-Age Players / Playing-Up Policy

This policy is primarily applicable to Premiership Teams. As a general rule there is no playing-up in Division I unless the Board assesses that a particular program/team is under threat of being cancelled due to a lack of player numbers. The Board may then consider allowing playing up to ensure a sufficient number of players in that affected program/team. Therefore, the Club will ensure all players are placed appropriately to ensure their optimal development

4.3.1 Definition. "Playing-up" is where younger players request to tryout in an age category above that for which they are normally eligible. Players must self-identify to the Club Head Coach for approval prior to the start of tryouts.

4.3.2 Intent of Policy. It is the Board's intent to form competitive teams that are as strong as possible, and to provide a challenging program at all age groups and levels. The Board encourages the ongoing development of exceptional players, however it does not wish to see the ranks of any particular division negatively impacted simply to bolster the ranks of another division. Therefore, in the normal course of events, all competitive players will play within their correct age group. Only in exceptional circumstances with players demonstrating clearly equal or superior skills will a player be considered to play in a higher age group. The Club Head Coach, along with the Premiership Director and coach (if applicable), reserve the right to decide whether an underage player plays above his or her age group, based upon the situation. The Board reserves the right to waive these normal rules when a specific program/team is at risk of being cancelled due to an insufficient number of players trying out necessary to form a team.

4.3.3 Rules Pertaining to Under-Age Athletes (aka Playing-up).

1. An underage player must identify him or herself to the FDSA Club Head Coach after having completed registration for their age appropriate category. The Club Head Coach will grant permission of each request on an individual basis. The Club Head Coach must approve any and all final selection decisions that pertain to Under-Age Athletes prior to communication of said recommendation to the subject athlete, parent or any other party.

2. For underage players where no premiership program is available for the age group (i.e. 10 years of age and under) these underage players may tryout for the U12 Enhanced Program teams, be evaluated and be selected based on the same criteria as regular U12 players.

3. Underage players must clearly demonstrate an advanced level of skills that would place them in the top of their team.

4. Coaches' children may not play up by virtue of their parent's appointment and must be independently evaluated.

4.4 Player Selection /Rosters /Appeals

At the end of the tryouts, coaches will select their teams using the following guidelines.

4.4.1 Competitive coaches shall be able to select a maximum of: - 15 players in the U12 level - 18 players in the U14-17 level - 20 players in the U18 level

4.4.2 The decision of a team selection and cuts shall be communicated to players immediately upon being made and in a fashion that demonstrates sensitivity.

4.4.3 All cut players are entitled to feedback from the coach upon request.

4.4.4 All players have the right to appeal their non-selection to a team.

4.4.5 All appeals must be made in writing and submitted to the FDSA office within 48 hours of the decision being made.

4.4.6 The process for appeal is as follows:

A review of the player's evaluation including the player's evaluation sheet will be conducted by the coach, player, parents and FDSA representative(s).

The FDSA representative will make a decision based on this review.

1) If the evaluation fairly identifies the rationale for cut then the appeal will be denied.

2) If there is no rationale for the cut identified in the review or there is evidence that the player was not fairly evaluated, then the player will be re-evaluated over 2-3 practices.

3) Following the re-evaluation, the player will either be added to the team or cut from the team.

4.5 Selection Criteria

4.5.1 Under the direction of the Club Head Coach, with support of the Director of Premiership, Coaches are responsible to assess players using their experience and knowledge of the game. Coaches will decide what mix of skills and aptitudes are required to form a team and assess players accordingly before making their selections. Coaches should be prepared to offer players feedback on their try out and the evaluation. As a guideline to coaches, FDSA suggests that four general areas be used in providing feedback to cut players.

1). Individual Skills. (Dribbling, passing, receiving, shooting, heading, etc...)

2). Team skills. (Field awareness, ability to “see” the game, attacking, defending, transitional play, setting up plays, finding open space, problem solving, positional play, etc...)

3). Coachability. (Listening, attentiveness, attitude, ability to accept constructive criticism, readiness, commitment, effort, sportsmanship, etc...), and;

4). Fitness. (Aerobic fitness, running, ability to play a full game of soccer in adverse conditions – heat, rain, etc...)

4.5.2 All coaches must do an honest evaluation of each player and provide this evaluation upon request.

4.5.3 In the event of any disputes, the appeals process will be followed.

4.6 Call Ups

Premiership, Division I and U12 Enhanced coaches may be required to “call up” players from teams in the level below and in the same age group in order to make up short-falls in their roster throughout the season. FDSA supports this opportunity for players to develop and compete at a higher level. The process for calling up is negotiated between the gaining coach, the losing coach, and the players and parents.

Coaches are to identify players they wish to call up for specific games and discuss this with the affected Coach. The player/parent is to be asked and upon agreeing to play up, will be allowed to do so. Playing up takes precedence over all lower level play except critical championship games. Coaches should make every effort to involve as many eligible players in the calling up process in order to share the burden and widen the experience. Call ups are eligible to play ½ of the regular season games unless otherwise stated by league rules. -----

Section 5: Conduct

The FDSA, its teams, coaches, parents and others associated with it deserve to be respected and treated hospitably. The reputation of our Association is very important to achieving this goal. To help ensure that this is the case, the Association must police itself to ensure that those associated with it behave in the very best way at all times. Behaviors which do not conform to the expected standards will be dealt with, and seen to be dealt with.

5.1 Parent / Guardian Responsibility

5.1.1 Parents are responsible for their children at all times off the field.

5.1.2 Parents are responsible for informing coaches if a player will be missing any team events as soon as they are aware of the conflict.

5.1.3 Be supportive of their player's involvement and help to support coaches decisions.

5.1.4 Parents must make every effort to accompany their children to away games and tournaments. If they are unable to do so, they must make appropriate arrangements with another parent who shall then be responsible for their child. Parents must advise the coach/manager who is responsible for their child when a parent/guardian is not present. The making of such arrangements is not the responsibility of the coach, the manager or the FDSA.

5.1.5 It is the discretion of the parent to allow their child to drive him/herself to games, practices, team events, tournaments, etc. and to allow other players to travel with them.

5.1.6 Parents and players will be asked to sign a Parent /Player contract.

5.2.1 The FDSA has adopted Soccer Canada's Code of Conduct as its foundation and accepts the various Codes of Conduct delineated for all participants and parents. All coaches should receive this document, review it and plan to discuss its content with their teams. As all team members will be expected to adhere to the code of conduct, all team members must be familiar with it.

http://www.canadasoccer.com/files/CSA_Code_of_Conduct_and_Ethics_FINAL_19.05.16.pdf

5.2.2 Social Media Policy

The FDSA encourages the use of social media by its executive, directors, staff, coaches, managers, and players as a tool for improving communication and building the FDSA brand. Given that the FDSA has limited monitoring capabilities with respect to the wide range of platforms, it is the club's position that all conduct on-line be held to the same standard stated in 5.2.1.

It is likely that many on-line groups will use the club's acronym (FDSA) in their title/description. The use of the club's name does not imply the FDSA's sanction of any content found on such a site. Always use good judgement-Pause before Posting.

5.3 Discipline

5.3.1 Minor infractions to the Code of Conduct shall be dealt with by the coaching team, preferably involving parental input where it involves a player.

5.3.2 Serious infractions of the Code of Conduct shall be dealt with by the FDSA Discipline Committee, who shall follow the Discipline Policy (No. 009).

5.3.3 On-field disciplinary issues (red and yellow cards) shall be dealt with in conformance with FDSA, Soccer New Brunswick and tournament guidelines, whichever is the more severe.

5.3.4 Drinking of Alcohol or the use of illegal substances is prohibited during all FDSA related events. Also, if a player is found to be drinking or consuming illegal substances during a team activity (team building, practice, game, tournament, etc.) the player will be suspended for a minimum of 3 games. If a second infraction occurs, the player will be expelled from the team with no refund.

5.3.5 Team staff is responsible for completing the FDSA Discipline forms and handing them in to the Executive Director whenever serious misconduct occurs.

5.4 FDSA / Team Relationship

5.4.1 All competitive teams are members of FDSA and must adhere to the guidelines rules, regulations and policies outlined.

5.4.2 All coaches, players and parents must be cognizant of their responsibilities in representing the organisation and the greater community.

5.4.3 FDSA represents the face of soccer for the City and the community and as such a high standard of conduct and dress is required. All uniforms should be maintained to a high standard of cleanliness

and uniformity. Towards that end branded and uniform FDSA apparel will be made available and single sourcing or unauthorised use of the FDSA logo is not permitted.